



Trinity Episcopal Church
The Rev. Celeste Hemingson, Interim Rector
Trinity Episcopal Church
Annual Report 2021

Dedication

Every year, we dedicate our Annual Report to our members who are no longer part of our community here on earth. In 2021 we celebrate the lives of six faithful members, and we have committed to God's never failing love and care.

The Rev. Bill Atkinson, a "late vocation" to the priesthood. Bill studied for Holy Orders while continuing to work as a high school teacher and athletic coach. He never lost his down-to-earth quality of love and respect for anyone he met.

If you did not get to know Paul Schmidt, you might never have expected him to have been a big league materials scientist. A humble and loving man of faith, with a kindly sense of humor.

Marilyn Dillman wanted the church property to look inviting to passersby so she got down on her knees and took care of the plants around the church. She faithfully got down on her knees to worship. She served on our Vestry and as an usher. She moved to a community in the south of NH to care for her husband.

Pam Child joined Trinity together with her husband Ken, a retired Episcopal priest, who at the time was being consumed by Alzheimer's. Her loving care of him as he declined inspired those who got to watch. Pam, a very bright person, completed the last two years of the Education for Ministry at Trinity. After Ken died, she moved to New London.

Harriet Meade, followed her husband Bob in death as well. She, the less public of the two, stood out as a quiet, feisty little saint. She had been in a car accident, which left her with several neurological deficits. Regular in worship, Wednesday evening study group and visiting the sick she became a model of faith in the midst of adversity.

Norma Marshal taught chorus and band – much loved by the students at Interlakes. She led the students and parents in putting on musicals. She was a great cook, putting on dinners at the family place on Cow Island, as well as providing desserts for Trinity’s parish suppers. Always a joy to be with her in church.

O God of all, we pray to you for those we love, but see no longer: Grant them your peace; let light perpetual shine upon them as they may go from strength to strength in the life of your heavenly kingdom; through Jesus Christ our Lord. Amen.

Minutes of the Annual Meeting – Sunday, January 31, 2021

Trinity Episcopal Church
Meredith NH 03253

The meeting was held on Zoom with 39 Parishioners attending. It was called to order at 10:40 a.m.

Mother Robin Thomas Soller, the Rector, offered the opening prayer.

Approval of Minutes

Anne McDonough made the motion to approve the Minutes of the 2020 Annual Meeting. The motion was approved unanimously.

Nominations

The Nominating Committee submitted the following slate to serve on the Vestry:

For Warden– Will Cabell (3-year term)

For Member at large– Jackie Roy (1-year-term to finish out Will’s term)

For Member at large – Tom Witham (1-year-term to finish out Betsy Thayer’s term)

For Member at large - Anne Hunnewell (3-year term)

John Allan moved that one ballot be cast for each nominee. The motion was passed unanimously.

Mother Robin thanked Ursula Allen for her years of service on the Vestry. And she also thanked Sandy Makofsky for her service on the Vestry.

The Committee nominated Tom Witham, Ursula Allen and Emily Drake each to one-year terms as parish representatives to the Diocesan Convocation and Diocesan Convention. Katherine Schexneider was nominated to serve as an alternate.

John Allen moved that one vote be cast for the slate. The motion was passed unanimously.

Budget

Treasurer Marty Mitchell said the parish had a solid year financially. Though a \$3,000 deficit had been anticipated, given the pandemic, he said the parish ended the year with an \$11,000 surplus thanks in large part to some very generous donations. The said expenses were down about \$5,000 from what been anticipated. He said the parish met all its external obligations, including the diocesan tax. He said that due to the continuation of COVID, 2021 could be a challenging year financially.

He said the parish had \$18,000 in unanticipated income due to COVID relief.

Marty gave an overview of the different sections of the budget.

John Allen moved that the meeting affirm the budget as presented by Marty. The motion passed unanimously.

Special Funds

Tom Witham reported on the funds which are used for purposes other than operating expenses. He said the Endowment fund contained \$155,685.

Mother Robin's Remarks

Mother Robin offered her gratitude to several parishioners for their contributions during the past year, many of them for the help and participation in the online services which were inaugurated after the area was hit by the pandemic.

Conclusion

The meeting concluded with a slide-show review of some of the events of the past year.

Adjournment

The meeting adjourned at 11:34 a.m.

Submitted,
/s/ Michael Mortensen
Clerk

Nominating Committee Report 2022

The following members of Trinity are nominated
to serve on the Vestry:

For Warden– Anne McDonough, for a second 3-year term ending in January 2025

For Member at large– Jackie Roy for a first 3-year term ending in January 2025

For Member at large-Tom Witham for a three-year term ending in January 2025

For Convocation/Convention

The following members of Trinity are nominated to serve a 1-year term as our
delegates to the Lakes Region Convocation and Diocesan Convention

For Delegate (3 openings) – Nominated are

John Allen

Ursula Allen

Patty Carter

For Alternate – Nominated is - Tom Witham

Interim Rector's Report

First: Thank you for the warm welcome you have shown me and also to my friend and your seminarian intern, Joe Rose. You may have heard me say, "Isn't it great that we're all such good sports!" Admittedly, when I say that, I'm usually implying that we should all remember to be good sports about something that's not working exactly right at the moment. But the fact is, I appreciate your patience and flexibility, and your willingness to extend good will to one another.

Certainly, these qualities are in high demand these days. In this past year you have been asked to face the loss of a beloved long-time rector, and then an interim rector, who in herself is a change. And that's on top of the unpredictability of the COVID pandemic and the discouraging trends in our civic life.

I frequently remind myself that since I joined you in September I have not had the opportunity to experience "normal" life at Trinity Church. Our liturgy has gone from out-of-doors to "hybrid", and finally this month back to online. Thanks to your skill and dedication we have adapted as needed, continually "tweaking" the procedures to make them better. I would love someday to see a "normal" Wednesday evening here, complete with an in-person Christian formation program, a pot-luck supper, and a worship service. Still, the one-hour Wednesday evening discussion is one of the highlights of my week.

My response to these changing times has been to keep as many of your familiar traditions, music, and liturgical features as possible. These serve as markers on your path to a new future that none of us has seen. As I write these words I'm visualizing those cairns that blaze the trails above the tree line in the Pemigewasset Wilderness. When hiking there I noticed that the top-most rocks in those cairns were quartz—the better to capture and reflect light.

We are going through a virtual wilderness right now because we cannot see the end of the road, and many of our familiar landmarks are missing. The landmarks we do have are quartz-topped cairns that reflect the light of Christ. Keep them in sight, because that light, which is unfailing, is all we need.

Celeste Hemingson, Interim Rector

Warden's Report

The Vestry is a decision-making body for Trinity Church with a great responsibility for the life of the parish. All parishioners are welcome to attend vestry meetings, to listen or to request a specific agenda item to be discussed. The Wardens have the privilege to support the rector in ministering to the congregation, assist with the planning of the vestry meetings, and oversee the business of the church.

2021 was a remarkable year for the Trinity family, in the midst of a remarkable time for all humans – the Coronavirus pandemic. Rev. Robin's Sunday services on Zoom continued apace into this second year of infections, and Trinity offered eight other service/studies during the week: morning prayer, compline, lectio divina (Word meditation), prayer group, lectionary bible study, and book study groups. Sunday attendance nearly rivalled pre-pandemic levels. Robin continued her pastoral duties and sent out a daily E-letter with notes, events, prayer lists and the worship bulletins.

Since services went to Zoom early on, the absence of physical communion was keenly felt. Through the (Rector's) Support group and the "Re-gathering" Committee, frequent discussions were held of how and when we could return to live Sunday Services. After vaccines became more widely available and cases waned during the spring, concrete plans developed for hybrid services in which those compromised or unable to travel could worship together.

May 30th, Trinity Sunday marked the first time we gathered in person – still socially distanced and masked – and the relief was palpable. But it was also the day when Robin announced her decision to retire in view of unresolved health issues and the stress associated with those and the pandemic. It came as a shock to some and understandable by others who knew of her need for healing time.

On July 24, the parish gathered for a festive appreciation party for Robin. Jackie Roy made an exquisite cake replica of the rose window, and we relived the decades of her loving care. Vestry initiated the commission of a new stained glass window to commemorate her many years of devoted service.

In a priest's absence, the wardens function as the communication link with the diocese; the Wardens convene and preside at the vestry meetings and make provision for Sunday worship; the Wardens take responsibility for the administration and maintenance of the congregation's properties: and the Wardens act as the custodians of the congregation's registers and records.

Anne and I met with Robin and the Bishop early on to discuss the transition, and because Robin had guided Trinity for so long we insisted on the traditional process of an interim priest to serve during the search process with the Diocesan Office of Transition Ministry. Rev. Gail Avery, the Canon for Transition and Community Engagement, was on sabbatical until July 15, so with Robin's departure set for August 1, a start to the transition process was essentially delayed until the interim would arrive in early September. The Vestry and financial team rallied and with a few hiccups and the staunch help of John Allen, Jay Hutchinson, Steve Eckerberg and the Trinity faithful, we persevered through August.

By good fortune and the grace of God the Rev. Celeste Hemingson, a gifted interim (and admirer of Robin) had finished her post in Durham a few months previously and with the Bishop's blessing agreed to join Trinity as it forged a new path. September 9th she began her ministry, and brought with her Joe Rose, a postulant for ordination, as an intern to her part-time schedule.

Soon after Celeste arrived a Search committee was formed – 9 volunteers now make up a strong Committee, chaired by Pete Woodward. They tirelessly pursue the goal of presenting Trinity in all its aspects and casting a wide net to attract the right candidate to lead Trinity into the future.

The Vestry had decided that a reliable presence in the church office would be needed to assist the Interim, the Wardens, and the Vestry during the transition and probably beyond. Carol Twomey helped a great deal from her home the weeks after Robin left. In August and September we interviewed a number of applicants and finally found Jennifer Sprague, currently in the office three days per week and who has already become a key member of the Trinity family.

As 2022 unwinds there is every reason to give thanks for God's blessings that uphold us, the love of Jesus that sustains us and the steadfast faith of the Trinity family.

Thanks be to God,

Will Cabell and Anne McDonough

Building and Grounds

Keeping Trinity's buildings and grounds in good condition is an important part of our parish community life. It takes many hands to make this happen. A sincere thank you for everyone's unheralded labor on behalf of the Trinity family.

Spring clean-up: Under the amazing tutelage of Ursula Allen and her contingent of angel gardeners Trinity once again became a showplace. Our memorial garden is beautiful and much appreciated by all.

One of our larger projects this past year was the repair and stabilization of the stairs outside the front of the church as well as the stairs to the lower parking lot.

Fall clean-up: Putting all the beds to rest for the winter and taking all the brush away takes many willing hands and the pick-up trucks of John Allen and Will Cabell. The road to the Memorial garden will need some work. All the rain during the Spring of 2021 left the road in need of repair which will hopefully take place this Spring. A well maintained road provides needed access to the Memorial Garden. For anyone who has not visited the garden please take time this summer to get outside and be filled with the wonder and delight in the beauty of our gardens.

One of the goals set at the 2019 Diocesan Convention was to develop goals to achieve reduction in our carbon footprint. Trinity Church through the Earth Care Commission and the work of Solar Saints applied and was given a grant to upgrade our old incandescent and CFL light bulbs with LED lights. Through the work of

Douglas Smithwood and Susan Fuller this task was accomplished with the assistance of Trinity helpers.

We were able to accomplish many projects during 2021. There are now new casement windows in the undercroft on the north side. Our boiler had its annual inspection and thanks to Tom Witham the needed repairs were accomplished. The elevator passed its yearly inspection. The organ was tuned this past summer and more extensive work will be done this spring 2022. Repairs were made by John Magnuson to our outside siding along with the painting of the shed and outdoor railings. With the help of Bob Stephens the gutter on the north side was temporarily repaired to assist with water runoff. New gutters will be installed this spring for a more permanent solution.

Special thanks to Donna Bull for her work to renovate and upgrade our two bathrooms in the undercroft. She worked tirelessly during our shutdown of in-person services to accomplish this upgrade and all done at her expense.

Much gratitude to all who help with keeping our church so attractive and welcoming. Our little church on the hill provides a wonderful place for worship and fellowship.

Respectfully submitted,
Anne McDonough

Worship Report

“Ascribe the Lord the honor due to His Name. Bring offerings and come into His courts.”

This passage from Second Chronicles and which shows up in the Book of Common Prayer as an Offertory Sentence for the celebration of the Eucharist was often expressed virtually rather than physically as members of Trinity gathered for worship during the past year – sometimes in their homes and sometimes in church.

2021 has been a time when those who plan worship and who serve in liturgical ministries have needs to draw upon creativity, adaptability, patience to make our traditional rites possible during these very untraditional times.

The congregation has continued to participate in midweek services, such as Morning Prayer and Compline online, in addition to the Sunday liturgies which have been either strictly online, or hybrid once it was deemed safe to resume in-person worship in the church.

With the use of online technology our Choir Director Will Cabell and other musically gifted parishioners were able to provide wonderful preludes and other musical offerings when we were all worshipping remotely.

With planning and some rearranging of the seating an implementation of necessary physical-distancing and masking safeguards we were able to return to church once the weather got warmer and COVID numbers dropped.

Most significantly, for the first time more than a year we were once again able to celebrate the Sacrament of Christ's Body and Blood in the richest sense as we once again were able to approach the altar to receive Holy Communion.

Fortunately, these changes were in place in time to allow us to give Mother Robin and proper prayerful send-off for her last Sunday with us this past summer.

With some adaptations we were able to gather in the church for the Advent and Christmas celebrations, so important and meaningful to us all.

At the time of this writing, we have returned to all-remote services, but hope to resume in-person worship (with Zoom continuing as an option) as soon as COVID conditions make it prudent to do so.

Pastoral Care

As we navigate between in person worship and celebrating Eucharist via Zoom we are blessed with caring parishioners who continually look out for each other. We are particularly mindful of those who live alone and the need and desire to stay connected.

Cards and emails are sent out regularly and lots of phone connections are made. We have kitchen angels who prepare and deliver meals when they are needed. Rides to appointments and other things are arranged.

The Prayer Group continues to pray on a daily basis for many members as well as for those we may not know, but for whom prayers have been requested. The spirit of caring and compassion among our members is strong and continues to grow.

Search Committee

Shortly following Robin's departure, the vestry, following the guidelines of the Diocese, appointed a Search Committee: Pete Woodward, Chair; Katherine Schexneider, Vice Chair; Sandy Condojani, Tuffy Hamblet, Sue Witham, Anne Hunnewell (vestry rep), Richard Smith, Emily Drake, and Carol Twomey, Secretary.

The first meeting was with Gail Avery the Transition Officer from the Diocesan office who retired shortly thereafter and has been replaced by Tina Pickering. The Transition Officer works closely with parishes in the Diocese who are undertaking searches for new rectors.

The Search Committee first set about to complete two documents required by the Diocese to serve as informative summaries for interested applicants which will be posted by the Diocese and by Trinity on our website. The documents are the Transition Ministry Conference (TMC) and the Office for Transition Ministry (OTM), both of which give basic information about the parish and employment information.

In order to include the parish constituency, the Search Committee created a Monkey survey and invited everybody to participate.

The three questions on the survey were: what are the three main strengths of Trinity; what are the three most important challenges the parish faces; and what are the four most important qualities/talents you would like the new rector to possess. The tabulated surveys essentially mirrored the Search Committee's answers to the three questions. (1) Strengths: welcoming community, outreach to the local community, and pastoral care. (2) Challenges: outreach to young families, growing our congregation, and outreach to children and young adults. (3) Desired qualities: pastoral care, meeting people where they are, preaching, and growing our congregation.

As I write this report, the two documents are completed and will be sent to the vestry for approval; the Search Committee is meeting on January 13th with the vestry and Tina Pickering for the purpose of understanding where we are in the search process; our parish website is getting a new look where we will post the

documents and other information; and the documents will be sent to the Diocese to be posted for potential candidates to view.

Then, hopefully, the Search Committee will receive applications; those who we wish to interview; recommend one or two candidates to be the next rector of Trinity to the vestry for approval; and then submit our choice for the new rector to the Bishop for appointment.

Faithfully,
Pete Woodward

Choir and Pageant

Due to the Covid pandemic, the choir has been unable to meet or sing, but music continues to be a touchstone of worship at Trinity. Carol Twomey is our Rock, ever present, faithful and innovative. Music lifts the heart and we continue with the service music and hymns, even when abbreviated for safety. In addition, parish members have stepped up to perform a prelude or anthem on occasion: Scott, Anne Hunnewell, Bob Stevens, Bill Babcock, Sandra and myself.

In December, with Celeste's encouragement, I assembled a dedicated group to attempt a "rap" version of the Nativity (with apologies to *Hamilton*) at Christmas Eve service, with large puppets as the Innkeepers. Ryan Dascanio and Iris King were the "kid" contingent, as Joseph and Mary, and the puppets did the rest, with my daughter Hannah, and Susan Ackley as manipulators. Dick Hunnewell joined the "rap" narration with Hannah and myself. None of which could have been realized without tireless help and encouragement from Patty Carter, John and Eileen Magnuson and Amy Dascanio creating the puppets. It was definitely a family affair, and great fun!

We look forward to once again singing our praises to the Lord.

Will Cabell

Altar Guild

On Tuesday, May 25, 2021, all members of the Altar Guild, fully masked, met in the church to set up for the following Sunday's first "in person" church service in over a year. It was a joyful get together.

After that, we looked forward to being able to conduct our weekly Altar Guild duties from May 30th to Christmas Eve. The church was decorated, wreaths were hung on the walls, candles decorated the windows, and Poinsettias adorned the Altar. However, with the arrival of new Covid variants, we had to return to Zoom after Christmas for future church services, hopefully, not for long.

When we do return to "in person" church services, we welcome anyone interested in becoming a member of the Guild. Our schedules are very flexible and we work together as partners. We instruct, assist and support each other. The more hands we have to help, the better it is for all. Any amount of time you may have to give would be appreciated.

Please feel free to contact an Altar Guild member if you would like more information or are interested in becoming a member.

Helen Watkinson, Directress

Members:

Donna Bull	Linda Powell
Sue Witham	Tuffy Hamblet
Eileen Magnuson	Sandy Makofsky
Anne McDonough	Tracy Webster-Babcock

Christian Formation

In my four months at Trinity I have experienced a welcoming vibrant community engaged in Christian Formation. In addition to our Sunday homework from Rev. Celeste, we gather on Monday and Thursday for Morning Prayer and Compline on Zoom. Many parishioners participate in these daily office prayer sessions which are led by Tom Kelsey, Patricia Labbe, John Allen and myself.

The Lectionary bible study on Tuesday mornings is an excellent opportunity to learn more about the coming weeks readings. A large and engaged group of Trinity theologians has made this hour a wonderful time of learning and fellowship. We have learned about not only the written word, but art and music that relate to these passages.

The Wednesday evening book group has been studying a book titled, *How to Read the Bible and Still be a Christian* by John Dominic Crossan. This challenging text has caused each of us to reflect and pray about our personal commitment to our faith.

Joe Rose

Outreach

Community Ministry Support

Got Lunch		\$ 1,500.00
Isaiah 61 Caffé		\$ 500.00
New Beginnings Sadie's Place		\$ 1,000.00
Episcopal Church of North Texas		\$ 1,500.00
Episcoapl Relief and Development Kentucky Tornado Relief		\$ 1,000.00
Town of Meredith fuel assistance fund		\$ 1,000.00
Children of Hope Haiti		\$ 1,000.00
Masiphumelele		\$ 500.00
Giving Tree		\$ 1,000.00
Episcopal Relief and Development Nets for Ilife		\$ 313.00
Basma Center Jerusalem		\$ 165.00
Heifer Project		\$ 2,077.95
Food Pantry		\$ 1,478.84
Discretionary Fund		\$ 5,052.95
	Total	\$ 18,087.74

Heart and Hands Thrift Shop

Trinity is the founder and fiscal agent for the Heart and Hands Thrift Shop in Meredith.

The Shop had by far its most successful year. Sales for the year were \$193,335.53. This was \$50,000 more than any other year. This allowed the Shop to make grants of \$84,380.00 in 2021 to non-profit groups in the Lakes Region. We support the schools, Community Center, Got Lunch, and through the Town of Meredith the Shop funds auto repairs, dental work and heating fuel assistance.

Got lunch Inter-Lakes

Trinity is also the fiscal agent for the Got Lunch Program. The program provides lunches during summer vacation for any family in need. In 2021 we got back to our normal program. Got lunch delivered to 86 families with 187 kids. A total of 11,400 lunches were delivered along with \$10,400 in Hannaford Vouchers. The vouchers can be used for dairy products.

2022 Stewardship Ministry

Trinity's Stewardship Ministry had a very successful 2022 campaign.

We received 49 Pledges. We welcome our 4 new pledgers and thank them for their support.

Our goal was \$162,000. The amount pledged was 9% over our goal for a total of \$176,628.

Thank you to all those who pledged and particularly to those who increased their 2022 pledge.

Following are the number of pledges by pledged amount:

<u>Pledged Amount</u>	<u>Number of Pledges</u>
\$0 - \$1500	15
\$1600 - \$2900	15
\$3000 - \$5000	11
Over \$5000	8
TOTAL PLEDGES	49
<u>TOTAL AMOUNT</u>	<u>\$176,628</u>

Bob Watkinson, Pledge Treasurer

Endowment Fund

2021 Annual Treasurer's Report

Trinity Parishioners,

I am very pleased to report to you that through the grace of our Lord and the support of our fellow parishioners, we have closed our 2021 Parish financial activities with a positive amount of \$10,185.48. As you may remember, the 2021 budget presented at last year's annual meeting anticipated a loss of \$7,796.73.

Not only have we achieved a positive result of \$10,185.48 for the year, we have taken two significant steps to prepare for future expenditures. Firstly, we have set aside from this year's results \$15,000 (found at Expense Code 6298) for anticipated costs related to our search for a new Rector, which Vestry anticipates will be spent in 2022. Secondly, we have set aside the amount of \$25,000 (found at Expense Code 7300) as Vestry has determined it will conduct a review of our church building and systems, such as the heating and electrical systems. While Vestry does not currently anticipate major structural or system expenditures as imminent, it believes setting aside funds this year is prudent.

Our results and our ability to take these two significant steps to set funds aside for future use directly results from two financial factors.

The first is the strength of our deposits for the year, primarily in our Pledge results and our Gifts and Other Donations. Our Pledge results exceeded our committed Pledges by nearly \$29,000. Our Gifts and Other Donations deposits exceeded our budget estimates by over \$6,000. This more than offset the fact we did not conduct two Suppers and a yard sale this past summer, which resulted in a revenue shortfall of nearly \$3,500.

The second arose from the unanticipated retirement of our long time Rector, Mother Robin Soller. While her unanticipated retirement has been a significant loss for the Parish, it has resulted in significant, unanticipated positive, albeit short-termed, financial results. With the appointment of the Rev. Celeste Hemingson as our Interim Rector, we are achieving considerable savings in both payroll and in related employee benefit expenditures. During this past fiscal year, we obtained nearly \$21,000 in payroll savings, and just over \$15,000 in employee benefits

savings arising from Mother Robin's retirement. These savings will substantially disappear upon the hiring of a new Rector.

Thus, for the year 2021, our total deposits for church operations were \$211,991.20, which was \$33,551.20 greater than we anticipated in our 2021 budget. Our general church operations expenditures were \$121,436.72 which was \$25,637.46 under budget.

As noted above, these unexpected results enabled Vestry to take the two extraordinary steps to reserve \$40,000 for future expenditures, will recognizing a year positive result in the amount of \$10,185.48.

Respectfully submitted, Marty Mitchell, Treasurer

2022 Budget

Following on the next page is a copy of the Vestry approved 2022 Budget. The format follows the tradition format of listing the revenue codes and the expense codes as those codes are maintained within our accounting software and unfortunately does not follow the format of last year's budget presentation. This is because we are currently installing a new version of our accounting software and we hope to have that project completed in February.

What is provided below is a spreadsheet that shows the budgeting line items, both for revenue sources and for expenses for our 2021 Budget, for the 2022 Budget, the percentage change, and a column of notes providing additional information about certain budget line items.

Income Deposits – For 2022 Vestry anticipates modest increases in our various general income deposit line items of 11%. Seventy percent (70%) of this increase, that is \$14,238, is a direct result of the success of our 2022 Annual Stewardship Campaign led by Stewardship Treasurer Bob Watkinson.

Expense Disbursements – While Vestry's projection has been fairly straight forward due to the significant role pledges play, the projections for expenses is more problematic due to the significant role clergy salary and benefits play. Recently, clergy compensation constituted nearly two-thirds (2/3rds) of all expenses paid by Trinity Church. This year, we are anticipating that amount may slip to about one quarter (1/4) of all expenses paid by the Church assuming a new

Rector is hired by fourth quarter. An earlier hire will increase that percentage, perhaps significantly.

With this in mind, budget provided funds the Interim Rector position for nine months and a new Rector position for the final three months of the year. Please note, all of the new Rector's compensation and benefit costs are included within the clergy stipend line item; no attempt was made to break out the various benefit components for budget purposes. The remaining salary and benefit line items are in line with prior year budget numbers.

Our Other General Disbursements, less a transfer to the Building Fund Reserve, are budgeted to increase by \$9,607, a 44% increase. In part this is due to funding items cut out of our 2021 budget and in part due to increases in funding for Worship, and Christian Educations. Of note, five items, additional funds for the Office Equipment Reserve, along with increases for a reception event for the new Rector, anticipated fuel oil costs, expenses for two church suppers, and increased insurance costs account for nearly three-quarters (3/4 ths) of the increases in this part of the budget.

Vestry, recognizing that the retirement of Revered Soller significantly reduced our 2021 expenditures for salaries and benefits and that these reductions would continue into 2022, has taken three significant steps with regard to anticipated savings in 2022. The 2022 budget allocates an additional \$20,000 to savings by means of a transfer to the Building Reserve; \$10,000 for funds to support the search for a new Rector; and the holding of \$30,000 for the possible use to expand our external ministries outreach in conjunction with ideas that our new Rector may bring to Vestry and to the congregation. Vestry is uncertain how, or even if, these funds might be put to good use, but it thinks such creativity might prove inspirational to potential Rector applicants.

In conclusion, in adopting this budget, Vestry is cognizant of the fact that the hiring of a new Rector will return Vestry to traditional budgeting realities of clergy compensation constituting the single largest component of the budget, and the unusual occurrences of our financial results showing such significant gains will end. Once again it wishes to heartily thank each member of the Trinity family for their continued support of all of Trinity's ministries.

Marty Mitchell